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Section 1: Meeting VET sector requirements

Training organisations have a range of requirements that they must meet in developing and implementing quality training and assessment strategies and practices for course programs. As a trainer, you also have a range of requirements that must be considered when implementing programs for your specific group of learners.

1.1 How Aspire's resources assist in meeting requirements

The following section outlines a range of VET sector requirements and how Aspire's resources may assist you and your training organisation in implementing a quality learning experience.

VET sector requirement	Aspire's approach
<p>Australian Qualifications Framework</p> <p>The Australian Qualifications Framework is the national policy for regulated qualifications in the Australian education and training system. The AQF incorporates the quality assured qualifications from each education and training sector into a single comprehensive national qualifications framework.</p> <p>You and your training organisation must be aware of the requirements of the relevant AQF qualification or course requirements, from the endorsed training package, as you implement course delivery.</p>	<p>Aspire's learning resources, practice tasks and learning checkpoints have been pitched at a level suitable for the unit of competency and the qualifications for which it is relevant, based on the specifications in the Australian Qualifications Framework (AQF) (Second edition, January 2013). For more information regarding these specifications, and to download the Australian Qualifications Framework, visit the AQF website at: www.aqf.edu.au.</p>
<p>Volume of learning</p> <p>When developing training and assessment strategies for this unit and the qualification for which it is relevant, you and your training organisation must take into account the volume of learning requirements as defined by the Australian Qualifications Framework. An explanation of volume of learning can be accessed at: www.aqf.edu.au/wp-content/uploads/2013/06/Volume-of-Learning-Explanation.pdf</p>	<p>Aspire ensures that each unit of competency is covered completely and in depth in both the learning content and the assessment. This approach will help you meet volume of learning requirements as you develop your training and assessment strategies.</p>

Section 2: Unit of competency information

2.1 Unit of competency

CHCPRP003 Reflect on and improve own professional practice

Modification history

Release	Comments
Release 1	<p>This version was released in <i>CHC Community Services Training Package release 2.0</i> and meets the requirements of the 2012 Standards for Training Packages.</p> <p>Significant changes to the elements and performance criteria. New evidence requirements for assessment, including volume and frequency. Significant change to knowledge evidence.</p>

Application

This unit describes the skills and knowledge required to evaluate and enhance own practice through a process of reflection and ongoing professional development.

This unit applies to workers in all industry sectors who take pro-active responsibility for their own professional development.

The skills in this unit must be applied in accordance with Commonwealth and State/Territory legislation, Australian/New Zealand standards and industry codes of practice.

Elements and Performance Criteria

ELEMENT	PERFORMANCE CRITERIA
<i>Elements define the essential outcomes</i>	<i>Performance criteria describe the performance needed to demonstrate achievement of the element.</i>

2.2 Unit of competency assessment requirements

Assessment Requirements for CHCPRP003 Reflect on and improve own professional practice

Modification History

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Release 1	<p>This version was released in <i>CHC Community Services Training Package release 2.0</i> and meets the requirements of the 2012 Standards for Training Packages.</p> <p>Significant changes to the elements and performance criteria. New evidence requirements for assessment, including volume and frequency. Significant change to knowledge evidence.</p>
Performance Evidence	<p>The candidate must show evidence of the ability to complete tasks outlined in elements and performance criteria of this unit, manage tasks and manage contingencies in the context of the job role. There must be evidence that the candidate has:</p> <ul style="list-style-type: none"> undertaken a structured process to reflect on and improve own practice and created one personal development plan that includes: <ul style="list-style-type: none"> goals timeframes ways of measuring progress
Knowledge Evidence	<p>The candidate must be able to demonstrate essential knowledge required to effectively do the task outlined in elements and performance criteria of this unit, manage the task and manage contingencies in the context of the work role. This includes knowledge of:</p> <ul style="list-style-type: none"> legal and ethical considerations for reviewing and improving own practice, including: <ul style="list-style-type: none"> codes of practice duty of care rights and responsibilities of workers and employers work role boundaries – responsibilities and limitations models and processes of professional reflection professional development opportunities, including: <ul style="list-style-type: none"> industry networking professional associations training requirements and options

3.2 Learning mapping

CHCPRP003 *Reflect on and improve own professional practice*, Release 1

Unit of competency	Content	Practice tasks	Learning checkpoint
Element 1: Reflect on own practice			
1.1 Undertake self-evaluation in conjunction with supervisors and/or peers	1A Undertake self-evaluation in conjunction with supervisors and/or peers	1	LC1: Part A 1
1.2 Reflect on and recognise the effect of values, beliefs and behaviour in practice	1B Reflect on and recognise the effect of values, beliefs and behaviour in practice	2	LC1: Part A 2
1.3 Share two-way, open and evaluative feedback with co-workers or peers	1C Share two-way, open and evaluative feedback with co-workers or peers	3	LC1: Part B 1
1.4 Actively seek and reflect on feedback from clients, organisations or other relevant sources	1D Actively seek and reflect on feedback	4	LC1: Part A 1
Element 2: Enhance own practice			
2.1 Determine improvements needed based on own evaluation and feedback from others	2A Determine improvements needed based on your own evaluation and feedback from others	5	LC2: Part A 1 2
2.2 Identify potential support networks both internal and external to the organisation	2B Identify potential support networks both internal and external to the organisation	6	LC2: Part A 1

Final assessment tasks

The final assessment provided in Aspire's print learner guide or online resource includes an overview that is laid out as follows (or similar):

To demonstrate your competency using this final assessment you must successfully complete four assessment tasks.

<p>Complete the following task</p>	<ul style="list-style-type: none"> • Part A – Questioning You will demonstrate a sound knowledge of the unit requirements in your responses. • Part B – Case study questions You will demonstrate a sound knowledge of the unit requirements in your responses. • Part C – Observation You will demonstrate your skills and knowledge in a simulated workplace environment.
<p>Refer to the Aspire <i>Practical placement logbook</i> for this unit</p>	<ul style="list-style-type: none"> • Practical placement Your performance will be assessed in the workplace.

Please note that Part C is only included where the Assessment requirements for the unit of competency specify aspects of performance evidence that must be demonstrated in a simulated environment before practical placement. In all other cases, observation tasks have been incorporated into the practical placement assessment. Please refer to Aspire's *Practical placement logbook – User guide* for further information.

How to use the assessment plan

Once assessment tasks and options have been discussed with the candidate, required and preferred tasks should be selected and documented in the assessment plan. An example of the assessment plan is provided here.

Assessment plan	
Training organisation name:	
Candidate name:	
Phone number:	
Date:	
Email:	
Assessor name:	
Unit of competency:	CHCPRP003 <i>Reflect on and improve own professional practice</i> , Release 1
Assessment tasks to be undertaken:	<input type="checkbox"/> Part A – Questions <input type="checkbox"/> Part B – Case study questions <input type="checkbox"/> Practical placement
Ready for assessment declaration:	<p>I confirm that the purpose and procedures of this assessment have been clearly explained to me. I have been consulted about any special needs I might have in relation to the assessment process. The criteria to be used for this assessment have been discussed with me, as have the consequences and possible outcomes of the assessment.</p> <p>I have accessed and understand general assessment information as provided by my training organisation.</p> <p>I have been given fair notice of the date, time, venue and other arrangements for this assessment. I have completed a self-assessment of my performance of the skills and knowledge for this unit and confirm that I am ready for assessment.</p>

4.3 Assessment mapping

CHCPRP003 Reflect on and improve own professional practice, Release 1

Unit of competency	Part A – Questions	Part B – Case study questions	Practical placement
Element 1: Reflect on own practice			
1.1 Undertake self-evaluation in conjunction with supervisors and/or peers	Q1	CS8	
1.2 Reflect on and recognise the effect of values, beliefs and behaviour in practice	Q2	CS5, CS6, CS12	
1.3 Share two-way, open and evaluative feedback with co-workers or peers		CS7	O1
1.4 Actively seek and reflect on feedback from clients, organisations or other relevant sources		CS8, CS9	O4
Element 2: Enhance own practice			
2.1 Determine improvements needed based on own evaluation and feedback from others		CS11	O5
2.2 Identify potential support networks both internal and external to the organisation	Q3		O7
2.3 Seek specialist advice or further training where need is identified	Q4	CS13	
2.4 Recognise requirements for self-care and identify requirements for additional support	Q5	CS1, CS4	

4.5 Completing the record of outcome

Once all required assessment tasks and options have been completed satisfactorily by the candidate, the final assessment record of outcome form must be completed.

This must be submitted to your training organisation's records administration as soon as possible after the final assessment tasks are completed and marked. An example is provided here.

Record of outcome

Training organisation name:		
Candidate name:		
Unit code and title:	CHCPRP003 <i>Reflect on and improve own professional practice</i> , Release 1	
Assessor name:		
Assessor email:		
Assessor phone number:		
Assessment tasks:		Satisfactorily completed
	Part A – Questions	<input type="checkbox"/>
	Part B – Case study questions	<input type="checkbox"/>
	Practical placement	<input type="checkbox"/>
Declaration:	<p>In completing this assessment, I confirm that the candidate has demonstrated all unit outcomes through consistent and repeated application of skills and knowledge with competent performance demonstrated in multiple instances over a period of time.</p> <p>Evidence collected has been confirmed as:</p>	