

Errata: CHCLEG003 16022016

Errata

ISBN: 978 1 76031 587 0

Title: CHCLEG003 Manage legal and ethical compliance

Affected edition: Version 1.1 November 2015

Page number: 176

Attachments

NEW p. 176 CHCLEG003 Manage legal and ethical compliance

Please use the attached page to replace erroneous page in the above resource.

Aspire Learning Resources

Read the case study or watch the video, then answer the questions that follow.

Case study (questions 1-21)

Liam is the facility manager at a residential aged care facility. The service provides independent living units, community nursing and home care packages, day centre visits, respite care, palliative care, and dementia specific care, to older people. Liam is responsible for managing legal and ethical compliance within the organisation, ensuring the facility's AHPRA registration and accreditation are up to date, and maintaining collaborative and effective relationships with all multidisciplinary team members.

Lucy, a casual nurse, comes to work with symptoms of gastroenteritis. She knows that she should have stayed home but she knew the service was going to be short staffed. After carrying out her duties for three hours, Lucy talks to her manager, Janice, in the tea room. She explains her symptoms and that she is feeling weak and unsteady.

Janice tells her to go home immediately as gastroenteritis is highly contagious and could pose a severe health risk to residents and other staff members.

That evening, four residents develop gastroenteritis. Liam has left work for the day but receives a phone call from the night nursing unit manager alerting him to the spread of virus (herein called 'the incident'). Liam responds immediately by ordering the

service into lock down. One of the residents who contracted the virus is taken to hospital for treatment and is in a critical condition.

Liam organises refresher training for all staff with regard to duty of care. Liam receives an incident report form from Janice regarding Lucy's illness.

He thinks that because of Lucy's failure to comply with organisational work health and safety procedures relating to infection control, the organisation has breached its duty of care to provide residents with a safe and healthy care environment.

